

PAY DIFFERENTIAL 109
PHYSICAL FITNESS INCENTIVE PAY – UNIT 07 AND EXCLUDED EMPLOYEES

Established: 07/1/86

Revised: 01/01/00

CLASS TITLE	RATE	EARNINGS ID	DEPARTMENT
Rank and File:	\$65 per pay period	8C3	All Departments (Except Department of Fish and Game)
Full-time Peace Officers and Firefighters in Bargaining Unit 07			
Excluded:			
(Supervisory) Full-time Peace Officers and Firefighters with the CB/ID of S07			
(Managerial and Exempt) Full-time Peace Officers and Firefighters who are in the Peace Officer/Firefighter retirement category (except Directors, Chief Deputy Directors, and Deputy Directors)			

CRITERIA

Eligible employees as defined above must have 13 qualifying pay periods of State service as a Peace Officer/Firefighter; and have annual certification of having passed the physical fitness test.

The physical fitness incentive pay shall begin on the first pay period following the successful passing of the physical fitness test.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No